



Executive search

and interim

management

Healthcare

Providing healthcare talent the moment you need it

The healthcare landscape is evolving. The absence of an executive in your hospital, health system, skilled nursing facility or clinic can be a major disruption. It can interrupt active projects and cause uncertainty among staff who don't have a consistent leader.

But it doesn't have to.

When you work with Wipfli's executive search and interim management team, you gain access to our national network of healthcare executives. These personal connections, and our experience with high performers, help us quickly identify and attract the candidates that best fit your needs.

Identify candidates that not only best fit your needs but also **provide successful leadership from day one.**

Get an insider's perspective

Wipfli's executive recruiters have deep practical experience, as well as strong connections in the healthcare industry. You get an "insider's" perspective of highly qualified candidates. Let Wipfli help you overcome challenges such as:

- Filling an immediate need for a qualified CEO, CFO, COO, clinic administrator, controller, vice president, director or manager-level executive.
- Responding to your board's request for a new role. We help you define that role and locate qualified candidates.
- Responding to an executive's planned, short-term leave of absence. We help you find a similarly experienced executive on an interim basis who can be productive from the minute they start.

WIPFLI

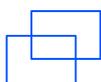
Applying our insight, experience to find your ideal candidate

During the search process, we make reputable assessment tools available to you to measure and analyze each unique situation and each candidate.



Predictive Index®

The PI tool provides reliable information on the subtler aspects of candidate suitability and behavioral motivation.



Polaris® Competency Model

This card set helps you efficiently assess and reach consensus on critical competencies for open positions.



Interim management

Wipfli provides interim management while an executive search is conducted, as well as during an organizational change or executive transition. We can help with interim managers for CEO, CFO, COO, controller and department directors, as well as other roles in your healthcare organization.



Executive search

We recruit for most functional roles within the healthcare sector, including CEO, CFO, COO, controller, business office manager, HIM director, biller, director of nursing and other key positions.

To understand your priorities, mission, vision and your community's culture, our team does extensive up-front work on new projects. This allows us to identify candidates who are the best fit and who can provide effective leadership. In many cases, our candidates are available to interview and begin work within a week.



Highly skilled team

Your executive search and interim management team is made up of healthcare-specific consultants who, with significant skill and experience, work together with you to provide coordinated services.

Let's get started

Contact us to find out how your critical access hospital could benefit from working with Wipfli.

wipfli.com/healthcare