

# HUMAN CAPITAL MANAGEMENT SOLUTIONS

Empower your employees. Grow your business.



# YOUR *PEOPLE* PROPEL YOUR BUSINESS FORWARD



They're the pulse of your daily operations. Agents of the innovation and change you need to further your mission and vision for the future. Crucial contributors to customer satisfaction and success. Your greatest business asset.

Of course, you don't need us to tell you how critical your employees are to the growth and viability of your business. But creating — and keeping — a roster of high-performing and passionate people is far from simple. Time, training and technology all play a role in cultivating a qualified workforce but are difficult to balance against stringent regulations and budgetary requirements.

**The marketplace is competitive, and the stakes are high — but you don't have to go it alone.**

Allow Wipfli to integrate, manage and streamline your entire employee experience. Using our robust Human Capital Management (HCM) solutions, your business can:

- Attract top talent while increasing employee retention
- Save time and money with a full-spectrum employee benefits platform, resulting in greater efficiency and less maintenance
- Gain accurate, real-time data on your workforce and human resource (HR) function
- Lower risk exposure and satisfy compliance requirements
- Make faster, better business decisions

## **MORE SOLUTIONS TO SUIT YOUR NEEDS**

What business challenges are you facing, beyond the scope of human capital? Benefit from the value of a diverse firm that specializes in a wide range of services and industries, with proven experience creating solutions to help businesses like yours succeed:

- Business Transition Planning
- HR Consulting
- Personal Financial Planning\*
- Recruiting
- Training & Development

# Your All-in-One Solution to Human Capital

To build a competitive and engaging employee experience, you need robust resources, efficient technology and solid processes – all of which make up Wipfli’s HCM toolkit. From managing recruiting and onboarding to navigating employee benefits and succession, our specialists will help you develop a full-service human capital program that ensures employee satisfaction, gives you competitive leverage and allows you to focus on what you do best – running your business.



## Pre-Hire

Wipfli’s HCM solutions deploy the day you start recruiting candidates for new positions. Benefit from paperless features to help you recruit and select the right people quickly and effectively:

- Online Job Posting
- Single User-Friendly Application for Optimal Client Experience
- Applicant Tracking



## Employment

Spend less time dealing with administrative and recordkeeping processes and more time focusing on talent strategy, culture and the long-term growth of your business. With deep experience in the employee benefits space across multiple industries, we’ll provide you with comprehensive and compliant solutions for managing matters like payroll and crucial HR transactions:

- Benefits Enrollment & Administration
- Retirement & Cafeteria Plan Administration
- Retirement Plan Advisory Services\*
- Compensation Administration
- Employee Training & Performance Management
- Payroll Processing
- Compliance Reporting (ACA, OSHA, EEO-1, etc.)
- Leave Management
- Time & Attendance Tracking



## Post-Employment

Ensure a smooth, efficient transition at the end of an employee’s tenure with your company. Our HCM specialists will offer complete assistance with setting up and tracking post-employment benefits, planning for the succession of key team members and other aspects of the separation process:

- Benefit Tracking
- COBRA Notices & Unemployment Claims Response Assistance

## Build a better place to work with Wipfli.

Contact our team to start developing your human capital management program. Visit [wipfli.com/HCM](https://wipfli.com/HCM) to learn more.

**WIPFLI**<sup>LLP</sup>