A Bank Profile

## EXAMPLE BANK, EXAMPLE CITY, WI

| Institution Size |  | Structure \& Charter <br> Total Assets: |
| :--- | :--- | :--- |
| Holding Company: |  |  |
| Branches: | 8 | Charter: Established: |
| Employees: | 70 | Sub-S: |
| Federal Reserve RSSD ID: | 5555555 |  |
| Regulatory ID: | 11111 | Market Area Market |
| ABA Number: | 0000000 | Size: Market |
| Strategic Focus |  | Coverage: Main |
| Lending: | Commercial Lending | Address: City, State, |
| Funding: | Low Non-Maturity Funding | ZIP: |
| OBS Fee: | Medium Off-Balance Sheet |  |

Wipfli's Strategic Advisory Services Group is providing you this report in conjunction with our Virtual Chief Strategy Officer (vCSO) consulting services. The information in this report is made available through our partnership with FI Navigator. The report, along with consulting, is designed to help your financial institution better understand the significant factors impacting your strategy and profitability compared to the performance of similar financial institutions across the nation (Peer Group).

Why a Peer Group? FI Navigator has developed a strategic classification system to ensure the matching of a strategic peer group that shares a similar lending, funding and off-balance sheet focus. A financial institution's operating strategy, as reflected by its balance sheet and revenue composition heavily influences its route towards high performance. Analysis of strategic comparables generates performance exceptions (or conclusions) that, when addressed, are much more likely to impact performance.

As part of your periodic vCSO engagement, our team will reach out to schedule your next consultation. Alternatively, you may contact the Strategic Advisory Services team at strategicadvisory@wipfli.com to schedule your next vCSO session or with any additional questions on your bank peer group, ratios or strategies.

Wipfli's Financial Services Practice has a solid understanding of the unique issues facing financial institutions. Our specialists educate, advise, and assist financial institutions in successfully navigating the complex legislative and regulatory environments. Our practice includes certified internal auditors, certified compliance specialists, certified trust auditors, certified information technology specialists, former bankers and bank regulators, and licensed certified public accountants with the background knowledge and consulting experience necessary to provide top-rate services. In addition, Wipfli's experts deliver results and create value by sharing their proactive advice and extensive industry information with their clients.

## Insight into the key drivers of profitability



## Return on Assets

Net Income to Average Assets

| Bank | Peers |
| :--- | :--- |
| $2.01 \%$ | $1.03 \%$ |
| $93^{\text {rd }}$ Percentile | $55^{\text {th }}$ Percentile |

Operating Margin (TE)
Operating Income to Avg Earning Assets

| Bank | Peers |
| :--- | :--- |
| $3.31 \%$ | $1.51 \%$ |
| $96^{\text {th }}$ Percentile | $56^{\text {th }}$ Percentile |


\section*{AFS Securities Sales <br> AFS Secs Sales Gains to Avg Earning Assets <br> | Bank | Peers |
| :--- | :--- |
| $0.13 \%$ | $0.01 \%$ |
| $95^{\text {th }}$ Percentile | $86^{\text {th }}$ Percentile |}



Current Period: December 2020
Time Span: Quarterly
Peer Group: Strategic Focus: COM.LOW.MED


## Asset Utilization

Average Earning Assets to Average Assets


Net Interest Margin (TE)
Net Int Income (TE) to Avg Earning Assets
Bank
5.79\%

99th Percentile
Peers
3.55\%
$60^{\text {th }}$ Percentile


Dec-19 Mar-20 Jun-20 Sep-20 Dec-20

Funding Spread (TE)
Yield Less Cost of Funding (including DDA)
Bank
5.72\%

99 ${ }^{\text {th }}$ Percentile
Peers
3.49\%
$58^{\text {th }}$ Percentile


Dec-19 Mar-20 Jun-20 Sep-20 Dec-20


Personnel Expense
Personnel Expense to Avg Earning Assets

| Bank | Peers |
| :--- | :--- | :--- |
| $2.06 \%$ | $1.54 \%$ |
| $20^{\text {th }}$ Percentile | $55^{\text {th }}$ Percentile |

## Non-Interest Income

Non-Interest Income to Avg Earning Assets

## Bank <br> 0.98\% <br> $73^{\text {rd }}$ Percentile <br> Peers <br> 0.55\% <br> $48^{\text {th }}$ Percentile <br>  <br> Dec-19 Mar-20 Jun-20 Sep-20 Dec-20



## Loan OBS Revenue

Loan OBS Revenue to Average Earn Assets


## Occupancy Expense

Occupancy Expense to Avg Earning Assets


## Service Charges

Service Charge Income to Avg Earning As..
Non-Interest Expense
Non-Interest Expense to Avg Earning Ass...

## Bank <br> 3.40\% <br> $24^{\text {th }}$ Percentile <br> 



Other Non-Interest Income
Other Non-Interest Inc to Avg Earn Assets


## Other Operating Expense

Other Operating Expense to Avg Earn Ass...


## Insight into the key drivers of growth






Current Period: December 2020
Time Span: Quarterly
Peer Group: Strategic Focus: COM.LOW.MED




## Insight into the key drivers of risk

| Primary Risk Theme <br> Liquidity |
| :--- |
| Performance <br> $42 \%$ <br> Exception |

Total Risk-Based Capital Ratio (i)
Total RB Capital to Risk-Based Assets

$$
\begin{array}{ll}
\begin{array}{ll}
\text { Bank } \\
11.90 \%
\end{array} & \begin{array}{l}
\text { Peers } \\
\text { 64 }{ }^{\text {th }} \text { Percentile }
\end{array} \\
\text { Dec-19 } & \text { Mar-20 } \\
\text { 5un-20 } 2^{\text {nd }} \text { Percentile }
\end{array}
$$

## Investment Mix <br> Low Risk Investments to Total Investments <br>  <br> Dec-19 Mar-20 Jun-20 Sep-20 Dec-20

Core Income Growth
(i)

Core Income Growth Rate for Period

| Bank | Peers |
| :--- | :--- |
| $23,934.17 \%$ | $37.85 \%$ |
| 100 th Percentile | $71^{\text {st }}$ Percentile |



Dec-19 Mar-20 Jun-20 Sep-20 Dec-20

Current Period: December 2020
Time Span: Quarterly
Peer Group: Strategic Focus: COM.LOW.MED




Quick Ratio
(i)

Short-Term Assets to Short-Term Liabilities

| Bank | Peers |
| :--- | :--- |
| 1.97 | 1.28 |
| $58^{\text {th }}$ Percentile | $36^{\text {th }}$ Percentile |




Core Deposits to Total Assets
Core Deposits to Total Assets



## Relationship Deposits

Relationship Deposits to Total Deposits

## $\begin{array}{lll}\text { Bank } & \text { Peers } \\ 85.48 \% \\ 7 \text { th Percentile }\end{array} \quad \begin{aligned} & \text { 95.79\% } \\ & 22^{\text {nd }} \text { Percentile }\end{aligned}$

Pledged Assets to Total Assets Pledged Assets to Total Assets



Core Deposit Growth Rate
Core Deposit Growth Rate for Period


$\square$ Residential Real EstatePersonal LoansCommercial \& IndustrialAgricultural Loans
Commercial Real Estate LoansOther Commercial Loans

## Funding Focus

Low Non-Maturity Funding


## Demand Deposits

Interest Checking
Savings Accounts
$\square$ Retail Certificates
Jumbo CertificatesForeign IB Deposits

OBS Fee Income Focus
Medium Off-Balance Sheet


## $\square$ Service Charges

$\square$ Wealth Management
$\square$ Loan OBS Revenue
$\square$ Other Non-Interest Income


Deposit Market Share
as of June 2020

|  | Fl Type: | Bank \& CU |  | $\stackrel{\rightharpoonup}{*}$ |
| :---: | :---: | :---: | :---: | :---: |
| Fl Name | Deposits | Share | 1-Yr Growth |  |
| EXAMPLE COMPETITOR | \$750,588 | 10.30\% | 26.76\% |  |
| EXAMPLE COMPETITOR | \$686,455 | 9.42\% | 17.96\% |  |
| EXAMPLE COMPETITOR | \$599,144 | 8.22\% | 16.63\% |  |
| EXAMPLE COMPETITOR | \$489,937 | 6.72\% | 19.83\% |  |
| EXAMPLE COMPEITOR | \$372,517 | 5.11\% | 17.11\% |  |
| EXAMPLE COMPETITOR | \$354,550 | 4.87\% | 26.58\% |  |
| EXAMPLE COMPETITOR | \$350,749 | 4.81\% | 22.91\% |  |
| EXAMPLE COMPEITOR | \$349,513 | 4.80\% | 31.55\% |  |
| EXAMPLE COMPETITOR | \$327,419 | 4.49\% | 27.53\% |  |
| EXAMPLE COMPETIOR | \$317,864 | 4.36\% | 29.84\% |  |
| EXAMPLE COMPETITOR | \$284,780 | 3.91\% | 16.11\% |  |
| EXAMPLE COMPETITOR | \$263,647 | 3.62\% | 14.67\% |  |
| EXAMPLE COMPETITOR | \$252,953 | 3.47\% | 23.29\% |  |
| EXAMPLE COMPETITOR | \$230,959 | 3.17\% | 22.80\% |  |
| EXAMPLE COMPETITOR | \$223,425 | 3.07\% | 23.09\% |  |
| EXAMPLE COMPETITOR | \$201,486 | 2.77\% | 27.14\% |  |
| EXAMPLE COMPETITOR | \$159,165 | 2.18\% | 8.70\% |  |
| EXAMPLE COMPETITOR | \$151,819 | 2.08\% | 12.03\% |  |
| EXAMPLE COMPETITOR | \$138,460 | 1.90\% | 16.36\% |  |
| EXAMPLE COMPETITOR | \$103,735 | 1.42\% | 22.90\% |  |
| EXAMPLE COMPETITOR | \$91,180 | 1.25\% | 18.77\% |  |
| EXAMPLE COMPETITOR | \$82,003 | 1.13\% | 16.46\% |  |
| EXAMPLE COMPETITOR | \$63,926 | 0.88\% | 34.68\% |  |
| EXAMPLE COMPETITOR | \$59,840 | 0.82\% | -1.08\% |  |
| EXAMPLE COMPETITOR | \$56,078 | 0.77\% | 16.16\% |  |
| EXAMPLE COMPETITOR | \$50,333 | 0.69\% | -9.89\% |  |
| EXAMPLE COMPETITOR | \$41,618 | 0.57\% | 27.21\% |  |
| EXAMPLE COMPETITOR | \$40,622 | 0.56\% | 13.09\% |  |
| EXAMPLE COMPETITOR | \$39,329 | 0.54\% | 107.46\% |  |
| EXAMPLE COMPETITOR | \$33,341 | 0.46\% | 57.77\% |  |
| EXAMPLE COMPETITOR | \$29,134 | 0.40\% | 12.76\% |  |
| EXAMPLE COMPETITOR | \$28,673 | 0.39\% | 26.67\% |  |
| EXAMPLE COMPETITOR | \$23,927 | 0.33\% | 13.88\% |  |
| EXAMPLE COMPETITOR | \$23,310 | 0.32\% | 7.94\% |  |
| EXAMPLE COMPETITOR | \$10,975 | 0.15\% | 89.03\% |  |
| EXAMPLE COMPETITOR | \$2,244 | 0.03\% | NA |  |
| EXAMPLE COMPETITOR | \$589 | 0.01\% | -5.15\% |  |

