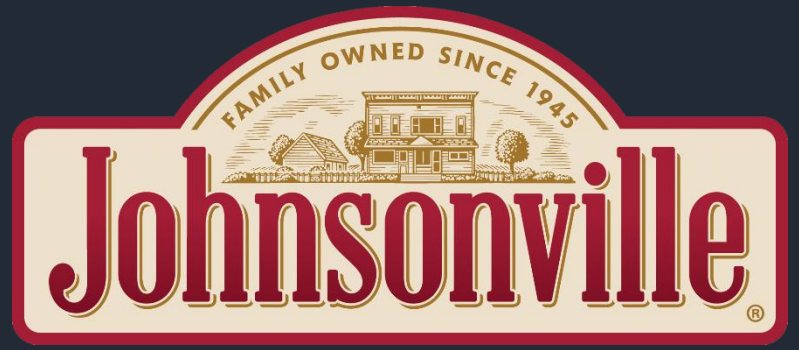
Wipfli LLP presents

Transforming Team Dynamics: A Johnsonville Case Study



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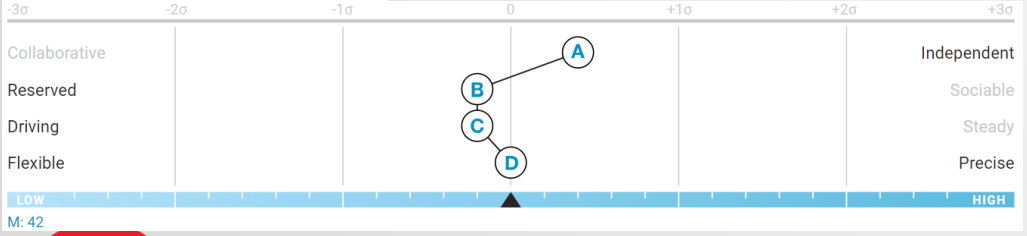
Welcome

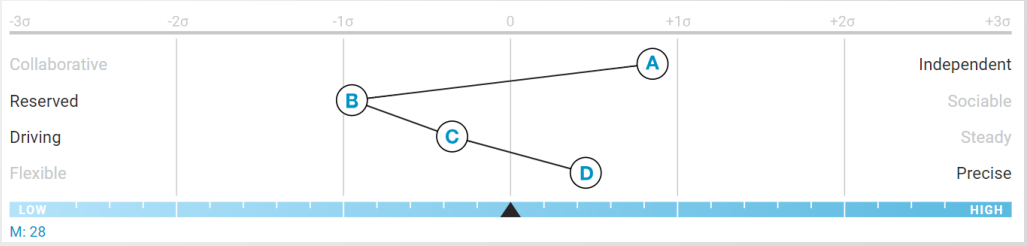
Shelly Schwane
Predictive Index®
Program Manager

Deron Poisson
Learning & Technologies
Coordinator

Adapter



Analyzer



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Agenda

- Introduction to Predictive Index®
- Discussion with Deron Poisson from Johnsonville
- Closing and exciting offer
- Office hours

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The Predictive Index

- Founded in 1955 by Arnold Daniels (PI Worldwide)
  - Created PI Behavioral Assessment
  - Predicts job performance independent from knowledge, skills or abilities
- Fast forward to today
  - Ongoing scientific research and testing
  - Over 500 validity studies
  - Highest standards: APA, SIOP, ITC
  - 3 Million Behavioral Assessments last year
  - Broader suite of assessment offerings

Arnold Daniels
Creator of The Predictive Index

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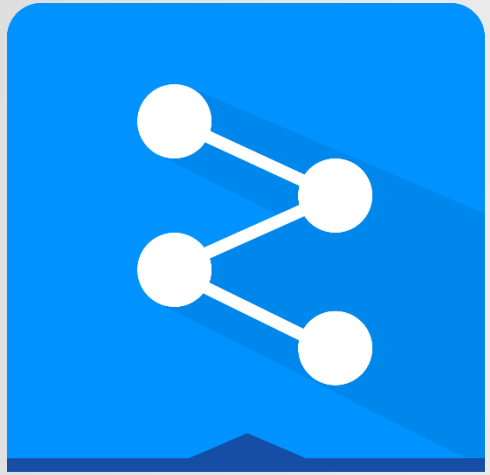
PI Assessments



Behavioral Assessment

Job Assessment

Cognitive Assessment

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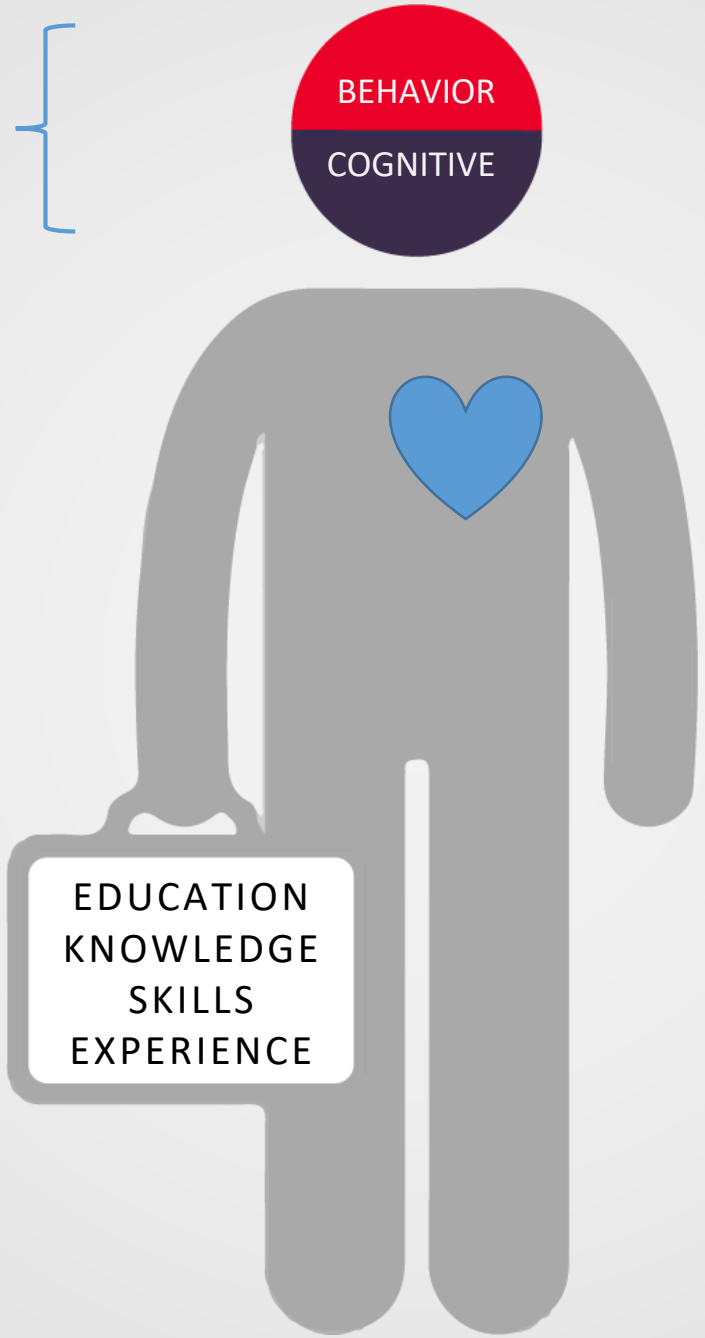
KINDA FIXED



LEARNED

WORK PERFORMANCE

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The Source of Behaviors

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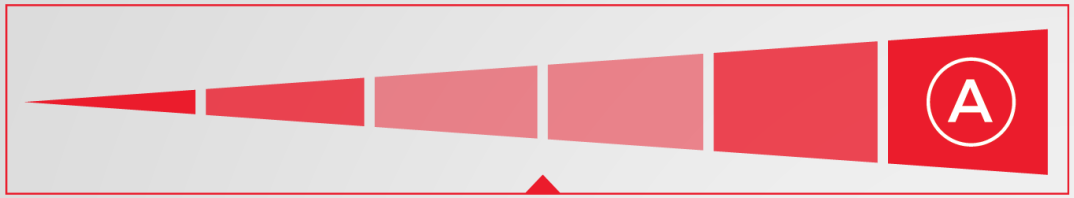
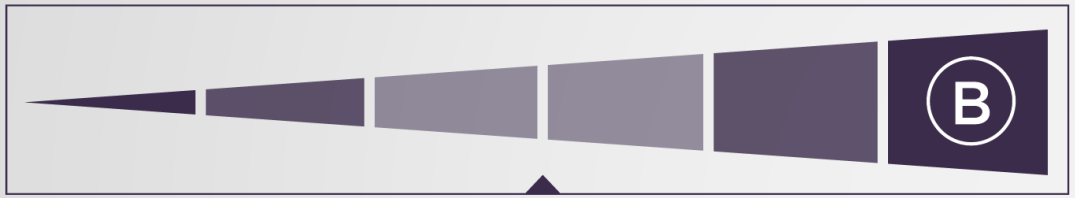
BEHAVIORAL FACTORS

Dominance



Dominance: The drive to exert one's influence on people or events

Extraversion



Extraversion: The drive for social interaction with other people

Patience

Patience: The drive for consistency and stability

Formality

Formality: The drive to conform to rules and structure

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HIRING SELECTION + ONBOARDING

INCREASING IMPACT

EMPLOYEE ENGAGEMENT + RETENTION

DISCOVERING HI-PO's + LEADERS

TEAM DEVELOPMENT

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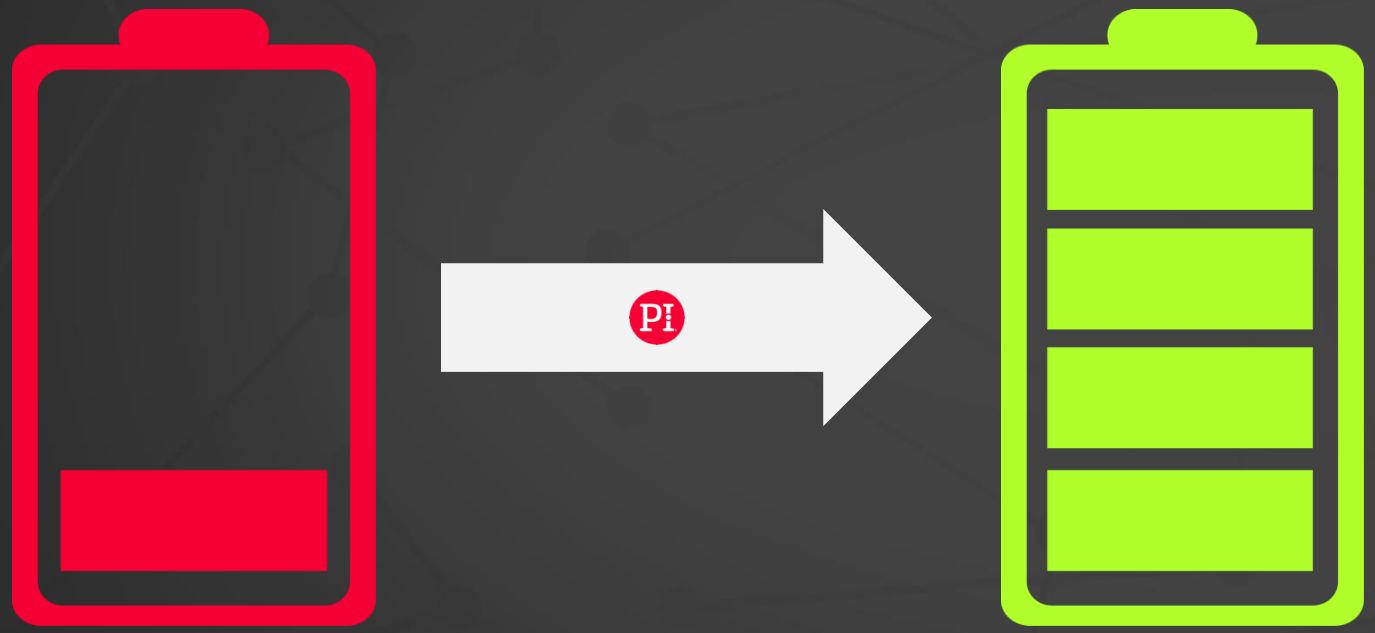
KEEP THE TEAM'S BATTERY CHARGED



Enjoy this exclusive offer!

- Behavioral Assessments for you and up to 4 others on your team.
- Team dynamics assessment and remote presentation from a PI Analyst.

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Sign up through the survey at the end of today's webinar!

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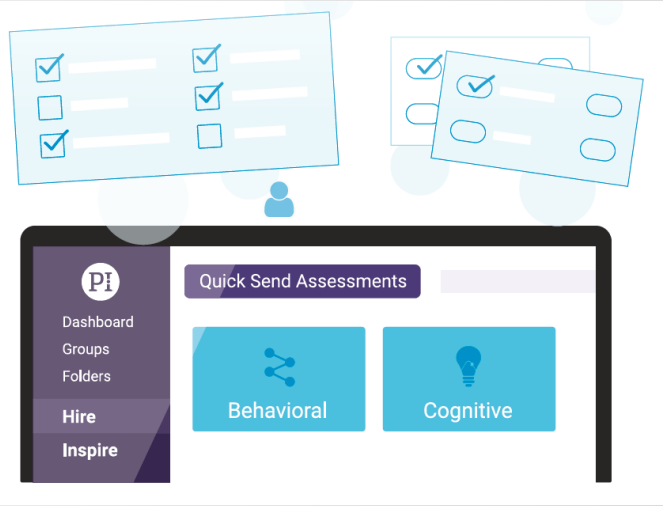
Want to learn more?

Join us **November 8th at 12:00 p.m. central** for an in-depth walk-through of the software, and to see today's principles in application. We've got something for everyone!



- High A? Learn how to control the system!
- High B? Come chat with us: ask your burning questions and share your thoughts!
- High C? Check out the process-oriented software and how easy it is to use.
- High D? Get all the details you didn't get today. We'll show you all the how's, who's, where's, what's, and when's.

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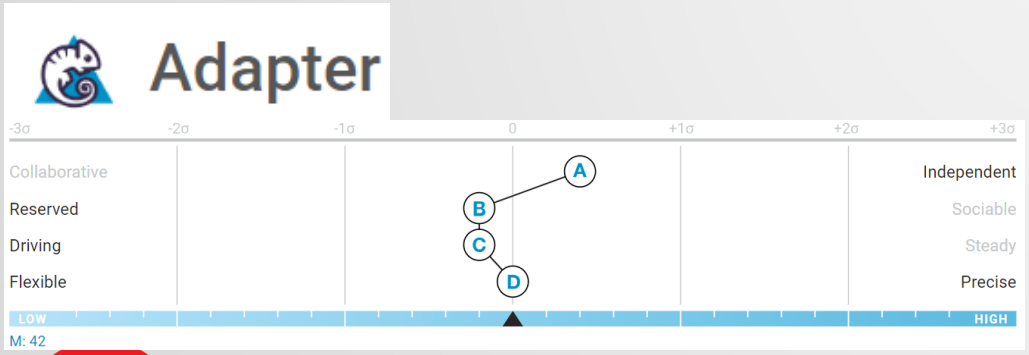
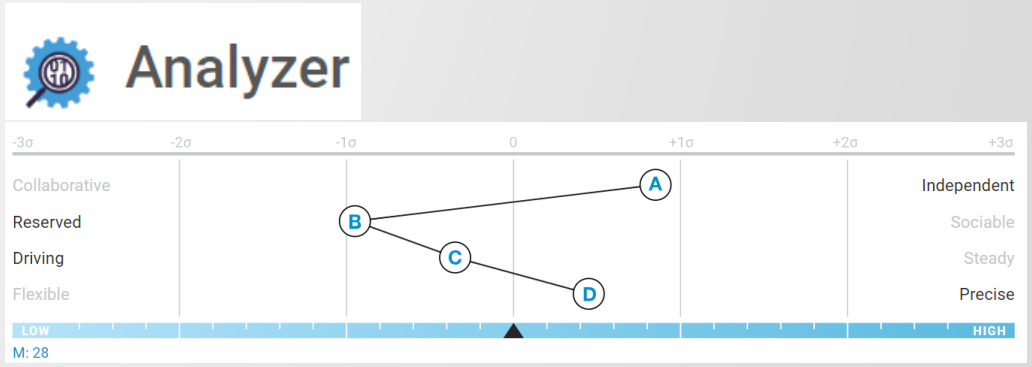
Don’t accommodate differences,
love them.

Thank You!

Shelly Schwane
Predictive Index®
Program Manager

Deron Poisson
Learning & Technologies
Coordinator





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