



Culture

solutions

Drive change and results by mastering your organization's culture.

- Are your goals clear and focused, but your progress in reaching them isn't keeping pace?
- Are employees engaged in their work but not in the changes you need to make to stay relevant and maintain strong growth?
- Do only a few teams or departments appear responsible for major results while others underperform?
- If you can answer yes to any of these questions, it might be a sign that your organization's culture is misaligned.

Diagnose and fine tune your culture to overcome change obstacles.

Many organizations have looked for solutions to their talent, process and technology challenges only to find high resistance to change and low levels of engagement and buy-in.

Wipfli's workplace culture solutions can help you realign your culture, values and mission to make a true difference.

We help you measure and evolve your organization and provide employees with the resources, support and motivation they need to improve performance and more deeply engage in change.

We look at challenges from all angles – strategic, operational, digital, people and cultural – **to fully help you implement change.**

WIPFLI

Leverage strategic, comprehensive culture solutions

Wipfli's organizational culture program includes six main elements:



Strategy alignment

Collaborate with your leadership team to build a strategy that focuses on realizing your top priorities.



Learning outcomes

Use the results of your research and insights to raise the competency and capabilities of your leaders and managers.



Team engagement

Improve the quality and frequency of leader, team and employee interactions to drive understanding and mutual experiences around culture, as well as positive results.



Data confidence

Accurately measure your current culture and subcultures, as well as the different climate factors that you can leverage to effectively lead change.



Vision clarity

Develop an inclusive vision for change. Analyze both what's at stake for your organization and what may be required to shift and realign your culture.



Change management

Develop a practical and easy-to-understand roadmap to achieving better results, including the organizational and individual change factors that will help ensure a return on your investment.

Make a difference with Wipfli

When you work with Wipfli, you work with a hands-on firm that provides proven solutions to help you achieve results. We look at challenges from all angles – strategic, operational, digital, people and cultural – to fully help you implement change within your organization.

When we need solid, evidence-based tools, we only partner with top, well-respected vendors. Human Synergistics International, the global leader in measuring organizations and culture, is our chosen research partner.

Their skills and tools complement the Wipfli team, which is made up of experienced industry professionals who specialize in solving organizational challenges.

With a full range of measurement tools, data analytics capabilities, change management experience and strategy facilitation skills, Wipfli has the solutions you need to master your culture.

Let's get started

Contact Wipfli to learn more about how we can help shift the culture of your organization to improve employee engagement and meet your strategic vision.

[wipfli.com](https://www.wipfli.com)